

McMaster University, Department of Pediatrics in conjunction with Hamilton Health Sciences, is seeking a full-time academic physician to join the Division of Pediatric Neonatology and provide care at McMaster Children's Hospital.

About Us:

McMaster Children's Hospital (MCH) is a globally renowned pediatric hospital dedicated to children's health delivering excellence in clinical care, child health research, and education. It is home to some of the country's most respected pediatric care programs, including Canada's largest NICU and the largest prosthetic and orthotics facility of its kind. MCH also houses one of Ontario's fastest-growing pediatric emergency departments, the largest inpatient child and youth mental health unit, and more. MCH is undergoing the most significant expansion in its history, fueled by a landmark provincial investment to expand critical services, add top-tier clinicians, and improve access to cutting-edge pediatric care for families across Ontario.

McMaster University is consistently ranked among Canada's most research-intensive universities, housing 70 research centers and more than 100 research chairs. McMaster's Faculty of Health Sciences (FHS) is the birthplace of problem-based learning and evidence-based medicine and is a global leader in health education and research. FHS combines healthcare disciplines under one Faculty in an interprofessional, interdisciplinary model which encourages innovation and collaboration, preparing healthcare learners and researchers for future practice. At the core of this training is our strong relationships with our academic hospital partners: Hamilton Health Sciences and St. Joseph's Healthcare Hamilton.

The Department of Pediatrics at McMaster University is a dynamic and growing community of over 200 pediatric specialists, sub-specialists, scientists, educators, and learners, all united by a shared mission: to improve the wellbeing of children and their families through exceptional patient-centered care, transformative research, and groundbreaking education. Our faculty are leaders in their fields—holding prestigious Canada Research Chairs, national teaching awards, and honoured as members of the Order of Canada. At McMaster, you will work alongside some of the most innovative minds in child health, driven by our core values of compassion, collaboration, excellence, and innovation. We are deeply committed to fostering a culture of equity, diversity, inclusion, and Indigenous Reconciliation, ensuring that all voices are heard and valued.

The Neonatal Division is an important service within McMaster Children's Hospital (MCH). The Neonatal wards include a 56-bed NICU as one of the largest level III units in the country as well as a 16-bed level II unit, with a multidisciplinary team providing comprehensive patient care. There are more than 1300 newborn admissions per year including more than 200 VLBW infants. The full spectrum of admissions includes all types of congenital malformations and non-cardiac post-surgical care. We are a stimulating environment that combines a regionalized perinatal service and internationally recognized strength in research and medical education across the complete spectrum of child health.

We invite you to join as we work toward **our vision of a brighter path for every child and their family**. Be part of our team of leaders, innovators, and advocates, and help shape the future of pediatric care, education, and research. Learn more about the Department of Pediatrics, and explore the difference you can make by visiting: www.fhs.mcmaster.ca/pediatrics

Position Requirements:

This position will incorporate an academic appointment, and salary will align with the Dept of Pediatric practice plans. Academic rank will be commensurate with the experience of the applicant. We offer a collegial atmosphere, a unique academic environment, many research opportunities and the opportunity to work in a growing academic department with enthusiastic colleagues.

The ideal candidate will possess the following requirements:

- Applicants should be certified (or eligible for certification) by the Royal College of Physicians and Surgeons of Canada in Neonatology and must be licensed (or eligible for licensure) in the Province of Ontario.
- The ideal candidate will have a passion for medical education and evidence of educational innovation or scholarly activities will be an asset
- Completion of additional fellowship training and/or clinical expertise and interest in neonatal follow-up care is an asset.

How to Apply:

Application Packages should include:

An up-to-date curriculum vitae and cover letter/letter of intent (please ensure you include your current citizenship status as noted below).

Names and contact information of three professional referees; letters of reference are not required and will not be reviewed at the application stage; letters of recommendation from referees will be requested at later stages of the search process.

A brief statement describing any contributions made or planned in relation to: advancing equity, diversity, and inclusion, inclusive excellence in teaching, and research; service within higher education, community-based or other professional settings (2-page maximum)

All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be considered first for this position. To comply with the Government of Canada's reporting requirements, the University is obliged to gather information about applicants' status as either Permanent Residents of Canada or Canadian citizens. Applicants need not identify their country of origin or current citizenship; however, all applications must include one of the following statements: Yes, I am a citizen or permanent resident of Canada - or - No, I am not a citizen or permanent resident of Canada.

Interested candidates should submit the documentation described below on-line by visiting our careers website at <https://hr.mcmaster.ca/careers/current-opportunities/>

Job Opening #: 69543

Close Date: July 30, 2025

Click [here](#) to direct you to the posting

*Note: Applications will continue to be accepted until the position has been filled.

Employment Equity Statement

McMaster University is located on the traditional territories of the Haudenosaunee and Mississauga Nations and within the lands protected by the “Dish With One Spoon” wampum agreement.

The diversity of our workforce is at the core of our innovation and creativity and strengthens our research and teaching excellence. In keeping with its Statement on Building an Inclusive Community with a Shared Purpose, McMaster University strives to embody the values of respect, collaboration, and diversity, and has a strong commitment to employment equity.

The University

seeks qualified candidates who share our commitment to equity and inclusion, who will contribute to the diversification of ideas and perspectives, and especially welcomes applications from indigenous (First Nations, Métis or Inuit) peoples, members of racialized communities, persons with disabilities, women, and persons who identify as 2SLGBTQ+.

As part of McMaster's commitment, all applicants are invited to complete a confidential Applicant Diversity Survey through the online application submission process. The Survey questionnaire requests voluntary self-identification in relation to equity-seeking groups that have historically faced and continue to face barriers in employment. Please refer to the Applicant Diversity Survey - Statement of Collection for additional information.

Job applicants requiring accommodation to participate in the hiring process should contact the Human Resources Service Centre at 905-525-9140 ext. 222-HR (22247) or the Faculty of Health Sciences Human Resources office at ext. 22207 to communicate accommodation needs.